



CODE OF ETHICS

I am a professional.

- ❖ As a role model, on and off duty
 - A representative of the camp and our reputation
 - Can always be counted on
 - Can always be relied upon
 - Who always follows through
 - Who owns my mistakes and makes them right
 - Who has fun while doing it!

The kids come first – always.

- ❖ Therefore, my needs, wants, interest, come second, and...
- ❖ I am always a professional in their presence...
 - Even if I am tired or personally down

I respect my colleagues.

- ❖ In my working relationship
- ❖ In my personal relationship
- ❖ In my romantic relationship
- ❖ I act in friendship...
 - With empathy
 - With love
 - With respect
 - With restraint

I am aware of my impact.

- ❖ Words can influence positively and negatively
- ❖ If I am not doing what I am teaching, then I am teaching something else
- ❖ I am looked up to for leadership and guidance
- ❖ I will never be violent or aggressive
- ❖ I know that this applies to both campers and colleagues
- ❖ I have power and responsibility

I am aware of my responsibility

- ❖ Tired – no excuse
- ❖ Bad day – no excuse
- ❖ Trouble with friends – no excuse
- ❖ Anything else – no excuse
- ❖ ***I am always conscious of my surroundings and the needs of the children.

My private life stays private.

- ❖ I respect every confidence that I receive
 - Yet I recognize there are issues that must be disclosed to the leadership team
- ❖ ***I will never share information about drugs, alcohol or sex with the children
- ❖ I will not involve campers in my private life (relationships, sexual preference, sexual experiences, drug or alcohol history, etc.)
- ❖ I will not discuss what I did on my time off
- ❖ I will not react to upsetting news or letters in front of the campers
- ❖ I will not discuss the private lives of other staff members with campers or other staff
- ❖ I will not share stories that have sexual content
- ❖ I will not publically display romantic affection (excludes and is awkward)
- ❖ I will NEVER have a type of relationship with a camper (includes CITs and below) that even has a **hint or perception** of sexuality to it

Shared space = shared responsibility.

- ❖ I will share in the cleaning
- ❖ I will not be lazy or allow others to be lazy
- ❖ I will care for the camp
- ❖ I will care for the property of the camp
- ❖ I will care for the people around me
- ❖ I will collaborate in a positive way