



## **SECTION or UNIT HEAD**

### **Desired Qualifications:**

- Education, certification, or extensive knowledge of child care and programming;
- Experience working with children;
- Ability to work collaboratively with others;
- Ability to accept guidance and supervision.

### **Minimum Qualifications:**

- Desire and willingness to work with children outdoors, in an overnight and rustic setting;
- At least 20 years old (or by the end of the calendar year);
- Ability to develop programs and creatively manage children in a positive way;
- Ability to manage and supervise a collaborative living space;
- Good character, integrity, and adaptability;
- Enthusiasm, sense of humor, patience and self-control;
- Ability to creatively schedule programs and staff;
- Ability and experience in supervising staff and campers;
- Ability and willingness to accept supervision and guidance.

### **Mission Statement**

We are committed to making residential camp accessible to children in partnership with the Jewish community, and are dedicated to providing a fun and safe pluralistic environment for campers and staff to build Jewish identity, a love of nature, positive relationships, life skills, and independence.

### **General Responsibility: Identify Camper Needs**

- Know and develop a positive relationship with each camper;
- Understand behavioral impacts and how to assess and implement strategies to improve;
- Review each camper's profile and plan for the camper accordingly;
- Know the developmental needs of the age group and each camper;
- Be vigilant about the campers overall well being;
- Maintain contact with campers' parents as necessary; including notifying parents of new campers regarding their adjustment;
- Be an advocate for each camper;



- In matters of concern regarding camper behavior, inform the Assistant Director.

### **General Responsibility: Facilitate Programming**

- Plan and/or delegate responsibility for evening programs and work within a budget, if so assigned;
- Monitor bunks' participation throughout the assigned weekly schedule, and ensure all campers are participating appropriately in bunk activities, hobbies, rainy day programs and all camp programs;
- Communicate all program activities to the Unit/Section staff and monitor their communication to the campers;
- Observe and/or participate in bunk and Unit/Section programs;
- Implement programs for the unit that are creative, fun, developmentally appropriate, and meets the needs and interests of the campers.

### **General Responsibility: Staff Supervision**

- Arrange daily meeting time (round-up);
- Ensure staff are appropriately supervising all campers in appropriate compliance of daily activities, procedures, such as wake-up, cabin clean-up, meal times, general activities, Tuck, and bedtime;
- Ensure all sign-up forms, bunk activity requests, and surveys are completed in a timely manner;
- Encourage staff to develop positive relationships with their campers;
- Teach staff how to understand the needs of their campers;
- Teach staff to create an environment where the camper feels emotionally supported and physically safe;
- Teach staff methods for providing opportunities for the camper to achieve success;
- Teach staff appropriate methods of dealing with camper behavior;
- Teach staff to understand the needs of their group and facilitate group-work skills;
- Formally meet with Unit/Section staff once per week;
- Complete mid summer and final evaluations of assigned staff;
- In matters of continuing concern regarding a staff member, inform an Assistant Director.

