



CABIN COUNSELLOR

Desired Qualifications:

- Education, certification, or extensive knowledge of child care and programming;
- Experience working with children;
- Ability to work collaboratively with others;
- Ability to accept guidance and supervision.

Minimum Qualifications:

- Desire and willingness to work with children outdoors, in an overnight and rustic setting;
- At least 17 years old (or by the end of the calendar year);
- Ability to develop programs and creatively manage children in a positive way;
- Ability to manage and supervise a collaborative living space;
- Good character, integrity, and adaptability;
- Enthusiasm, sense of humor, patience and self-control.

Responsible to: *Section/Unit Head*

Mission Statement:

To achieve and sustain the highest standards of excellence in camper care, innovative programming and Jewish identity building in order to ensure that all campers and staff grow, thrive and have fun at Camp Northland by making lifelong friends, building life-skills, appreciating nature and respecting one another. independence.

General Responsibility:

- To identify and engage camper needs and the needs of the cabin group;
- To supervise an assigned cabin group(s) throughout the day independently from Specialty Counsellors;
- To create and implement quality and intentional camp programs.



Responsibilities Specific to Cabin Counsellors:

- Guide the cabin in participating successfully in all aspects of camp activities;
- Develop cabin or Section/Unit activity plans with participants as appropriate;
- Mandatory to attend all General Swim periods, and to assist the specialty staff with the supervision of campers in the water and on the beach;
- To participate actively in ALL activities with campers, meaning, if you are at Sail, you are expected to go sailing with your campers, etc;
- Complete mid-summer and final evaluations for all campers in your bunk;
- Follow the directions and expectations set out by specialty staff, and role model those behaviors for your campers.

Additional Responsibilities for all Staff:

- Set a good example for campers including cleanliness, punctuality, sharing cleanup and chores, and sportsmanship;
- Follow camp rules and regulations as described in the Contract of Employment and Code of Conduct;
- Encourage respect for personal property, camp equipment and facilities;
- Manage personal time off in accordance with camp policy;
- Maintain good public relations with campers' parents;
- Submit all required reports, surveys, and hobby and cabin activity requests on time;
- Ensure that campers write letters on mail days;
- Perform Rest Hour, and night time duties when assigned;
- Complete mid-summer and final evaluations for all campers in your cabin;
- Develop a positive relationship with each camper;
- Learn the likes and dislikes of each camper;
- To create and implement quality and intentional camp programs;
- Recognize and respond to opportunities for problem solving in the group;
- Carry out established roles for supervising camper health;
- Carry out established roles in enforcing camp safety regulations;
- Participate in cabin and evening programs with your campers;

